

## **Acknowledgment and Authorization**

I authorize trustHR | GObackgrounds and its international records provider to procure background screening data on me, including, but not limited to, criminal records, educational records, employment history, motor vehicle/driving records, civil records, reference checks, sex offender status information, professional licenses verifications, and ID verifications. trustHR | GObackgrounds and its international records provider may procure records maintained by both public and private organizations, law enforcement agencies, educational institutions (including public and private schools/universities), foreign and domestic corporations, employers, information service bureaus, record/data repositories, and courts and police stations, within or outside the European Union and other countries. I authorize these data sources to release such information. I agree that this Authorization form in original, facsimile, photocopy, or electronic (including electronically signed) formats, will be valid and authorize trustHR | GObackgrounds and any third-party agent of trustHR | GObackgrounds to conduct any research, order any reports, or produce any reports that may be requested by, or on behalf of, the Company.

I understand that trustHR | GObackgrounds and its third-party agents may need to transfer my information to, and process my information from, certain countries in order to carry out the background check. I acknowledge and understand that these countries may not have the same level of data protection laws and that these laws may be different or less stringent than the laws of the country in which I reside, and authorize such transfer and processing of data.

I authorize information requested from within the European Economic Area (EEA), or other applicable country with data transfer restrictions in place, to be transferred to any country in order for the background check to be compiled, completed, and shared with the requester). Further in accordance with European Economic Area (EEA) and various laws regarding the protection of personal data, including but not limited to Regulation (EU) 2016/679, I hereby expressly authorize the above agencies, my employer, or prospective employer to release and permit the transmittal of personal data (including any special categories of data as specified by Article 9 of Regulation (EU) 2016/679) from any country to trustHR | GObackgrounds, headquartered at: 303 A Street, Suite 307, San Diego, CA 92101, USA, +1(888) 462-2251, [service@trustHR.com](mailto:service@trustHR.com). trustHR | GObackgrounds agrees to honor and comply with all applicable laws and regulations regarding the treatment of my personal data; and my legitimate exercisable rights regarding the data.

Print Name:

Applicant Signature:

Date: